

HRST IIS/BCBS MERP \$4,000 HSA Benefits 2024 Plan Year

***Employee responsibility:**

- You pay the first \$4,000 for single not to exceed \$8,000 for family for eligible expenses.



Employee Pays:

Single plan
\$4,000
Not to
exceed
\$8,000 per
family

**Overall Member
Deductible & Out-of-
Pocket Max:**
Single: \$4,000
Family: not to exceed
\$8,000

***MERP responsibility:**

- 100% funded by HRST for you
- HRST pays the final \$4,050 for single not to exceed \$8,100 for family for eligible expenses.



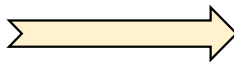
HRST Pays:

Single plan
\$4,050
Not to
exceed
\$8,100 per
family

MERP Responsibility:
Single: \$4,050
Family: not to
exceed \$8,100

BCBS Deductible & Out-of-Pocket Max

- 100% Coverage by BCBS of MN after deductible and out-of-pocket max is met.



Out-of-pocket Max:

Remainder of
eligible
expenses for the
calendar year
are paid for by
BCBS of MN

**BCBS Out-Of-Pocket
Max:**
Single: \$8,050
Family: \$16,100

***Always present both BCBS and IIS card at medical appointments and pharmacy.**

****This is only a summary, this is not your medical policy. For more detail, refer to your Summary of Benefits and Coverages.**