

<b>In-Network highlights:</b>	<b><u>Plan 1 (Base Plan)</u></b> IIS BCBS Aware \$4000-0% HSA	<b><u>Plan 2</u></b> IIS BCBS Aware \$1000-25-20% Copay	<b><u>Plan 3</u></b> IIS BCBS Aware \$2000-0% HSA	<b><u>Plan 4</u></b> BCBS Aware \$7000-0% HSA
<b>Minnesota Provider Network</b>	Aware			
<i>Outside MN network</i>	BlueCard PPO			
<b>Preventive care</b>	You pay 0%	You pay 0%	You pay 0%	You pay 0%
<b>Deductible</b> Calendar year	\$4,000 per person	\$1,000 per person	\$2,000/person	\$7,000 per person
	not to exceed \$8,000/Family	not to exceed \$3,000/Family	\$4,000/Family	not to exceed \$14,000/Family
<b>Coinsurance after deductible</b>	0%	20%	0%	0%
<b>Out-of-Pocket Maximum</b>	\$4,000 per person	\$2,200 per person	\$2,000/person	\$7,000 per person
	not to exceed \$8,000/Family	not to exceed \$4,400/Family	\$4,000/Family	not to exceed \$14,000/Family
<b>Office Visit</b>	You pay 0% after the deductible	\$25	You pay 0% after the deductible	You pay 0% after the deductible
<b>Retail Health Visit</b>	You pay 0% after the deductible	\$25	You pay 0% after the deductible	You pay 0% after the deductible
<b>E Visit</b>	After deductible is met. Visits are 0%	Visits 0% after \$20 Copay	After deductible is met. Visits are 0%	After deductible is met. Visits are 0%
<b>Tier 1</b>	You pay 0% after the deductible	\$15	You pay 0% after the deductible	You pay 0% after the deductible
<b>Tier 2</b>	You pay 0% after the deductible	\$50	You pay 0% after the deductible	You pay 0% after the deductible
<b>Tier 3</b>	You pay 0% after the deductible	\$70	You pay 0% after the deductible	You pay 0% after the deductible
<b>Tier 4</b>	You pay 0% after the deductible	\$120	You pay 0% after the deductible	You pay 0% after the deductible
<b>Specialty drug list</b>	You pay 0% after the deductible	20% coinsurance up to \$450 per script	You pay 0% after the deductible	You pay 0% after the deductible
<b>Eligible for HSA Contribution?</b>	Yes	No	Yes	Yes